

Sustainability & Environmental Policy Statement

It is DAS' policy to conduct its business in a manner that minimizes any risk to the environment, its employees and members of the public and in compliance with all relevant environmental legislation.

The Company is not engaged in any process that poses major environmental hazards and, accordingly, the main focus is on the following issues: -

Life Cycle Assessment

At DAS it has always been, and remains, a key aim to reduce the environmental impact by creating products that have a very long life cycle.

Design

DAS ranges of furniture are designed and manufactured using precision components 'designed for disassembly' so that at the end of the product's life cycle it can be separated into different component constituents/materials for recycling.

Material Choice Selection

DAS products realise maximum functionality while achieving the minimum use of material through innovative design and effective engineering. Approximately 27% of EAF Steel used is Pre Consumer Recycled Content (LEED will accept 50% of this figure) and it is 98% recyclable.

Sustainable Forestation

All timber used in DAS' products is obtained from managed and re-planted forests and is sourced from suppliers who are accredited by the Forestry Stewardship Council which verifies the Chain of Custody of wood-based materials used.

Plastics & Thermoplastics

All plastic components used are sourced from global brands, such as DuPont, that have a strong commitment to the environment. Material marking and identification allows easier methods of reprocessing when they are chosen to be recycled.

Volatile Organic Compounds

During the course of normal production methods DAS and its' supply chain partners use no VOCs. DAS products have been tested and certified in compliance with latest ANSI/BIFMA requirements by Eurofins test laboratories.

Waste Management

A most effective contribution to the environment can be achieved by eliminating waste. During manufacturing processes stringent measures are taken to ensure the environmental management of all waste materials. In addition to a key focus on manufacturing processes, an "employee awareness" programme also highlights the benefits of cutting out unnecessary use of materials and energy.

Energy Conservation

DAS continually works towards reducing its energy consumption. All offices, warehousing and factories are housed in recently built buildings providing high standards of insulation, economic heating, lighting and energy distribution. All office and production equipment is replaced using a strict program to ensure minimal energy waste.

Environmental Accreditations

The standards applied by DAS regarding materials content and supply chain sourcing ensures that our customers are able to meet their key environmental targets and related criteria, including those set out in LEED and BREAM requirements.

Environmental Legislation

DAS is fully certified in accordance with the requirements of **ISO 14001:2015 Certificate No.199448**. In addition, all our main supply chain partners, manufacturers and suppliers are fully certified to **ISO 14001:2004** or above.

The initiatives that emerge from DAS' policy of continuous improvement ensure that neither employees, nor employees of sub-contractors, nor those who live and work in close proximity to DAS' premises, will suffer damaging effects from the Company's operations.

We take the utmost care of our environment while working at the same time to provide the ideal environment for our customers now and in the future.

Signed:
John Hedges C.E.O

Date: August 2021

